

WEEKLY REVIEW

BENTON COUNTY BOARD OF COMMISSIONERS

January 11, 2022



This document is a weekly review of the Board of County Commissioners meeting, Tuesday, January 11, 2022. Information related to agenda changes, Consent Agenda, and Public Comment are on the [County website](#).

Scheduled Business

Request to Waive Service Time Prior to Utilizing Annual Leave – Lexi Wingfield, HR Manager

Luis Cisneros had previously worked for the County's Office of Public Defense (OPD) for over two (2) years and left for less than nine (9) months. The non-bargaining policy does not allow him to use annual leave until he completes another 6 months of service. It is requested that the Benton County Commissioners waive requiring Luis Cisneros to complete six (6) continuous months of employment before utilizing any accrued leave, due to his previous service with the County and short break in service. **The Board moved and seconded to approve the resolution allowing Luis Cisneros to utilize annual leave prior to the completion of 6 months of service, due to previous service with the County. Motion carried.**

Prohibition of Local Income Tax on Certain Income Sources – Commissioner McKay

At the January 4, 2022 Regular Meeting under Other Business, the Commissioner McKay proposed that the Board consider adopting a resolution prohibiting a local income tax on wages, salaries, investments, the sale of goods or services, or any other income source. A similar resolution has been adopted by Spokane County, Franklin County, City of Kennewick, City of Richland, and other local and regional municipalities. **The Board moved and seconded to approve the Resolution prohibiting a local income tax in Benton County, as presented. Motion carried.**

Other Business

Inclement Weather Administrative Leave – Matt Rasmussen, Deputy County Administrator

Severe winter weather, including ice and significant snowfall, accumulating January 4-6, 2022 resulted in potentially hazardous road conditions the morning of January 6, 2022. In an abundance of caution, County employees were given two (2) hours of administrative leave to allow maintenance crews to perform necessary work with less hazards and to allow staff a safe commute. This leave may not be shifted to any other day or time and is only granted for impacted employees. **The Board moved and seconded to approve administrative leave for employees impacted by inclement weather conditions on January 6, 2022. Motion carried.**

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